

Carlos Alvarez College of
Business Bylaws Approved
by
The Faculty Forum/Graduate Faculty Forum
May 2022

2.8 Carlos Alvarez College of Business Bylaws

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Bylaws of The Carlos Alvarez College of Business Faculty Forum and Graduate Faculty Forum

Article I

Faculty Forum and Graduate Faculty Forum

A. Purposes

The purposes of the Carlos Alvarez College of Business Faculty Forum and the Graduate Faculty Forum are to assist in governance activities consistent with the Rules and Regulations of the Board of Regents of the University of Texas System. Rule 40101, Section 3 (Series 4000) states that the institutional faculties shall have a major role in the following areas:

1. General academic policies and welfare
2. Student life and activities
3. Requirements of admission and graduation
4. Honors and scholastic performance generally
5. Approval of candidates for degrees
6. Faculty rules of procedure

B. Membership

1. Voting members of the Faculty Forum will include the following:
 - a. Full-time faculty holding at least a fifty percent appointment in the ACOB at the rank of Professor of Instruction, Associate Professor of Instruction, Assistant Professor of Instruction, Professor of Research, Associate Professor of Research, Assistant Professor of Research, Post-Doctoral Fellow, Professor of Practice, Associate Professor of Practice, Assistant Professor of Practice, Senior Lecturer, Lecturer, Clinical Professor, Clinical Associate Professor, or Clinical Assistant Professor.
 - b. Part-time faculty who meet the following criteria regarding faculty service:
 - 1) The appointment has been at least half-time.
 - 2) The appointment has been entirely in the ACOB.
 - 3) A minimum of four semesters of service have been completed. In computing a semester of service, two summer terms of service shall count as one semester.
 - c. Other faculty nominated by an ACOB department, and approved by the Faculty Forum membership.
2. Voting members of the Graduate Faculty Forum will include those voting members of the College Faculty Forum who also hold membership as Graduate Faculty in the Carlos Alvarez College of Business and the University of Texas at San Antonio.
3. Nonvoting members of the Faculty Forum and the Graduate Faculty Forum can include others holding faculty appointments in the Carlos Alvarez College of Business. Nonvoting members have the privilege to attend and speak at meetings, but they may not vote. Nonvoting members can include those holding Emeritus appointments, Visiting appointments, Adjunct appointments, or faculty holding joint appointments with other UTSA Colleges where the Carlos Alvarez College of Business portion of the appointment is less than fifty percent. Others, such as staff, students, or members of the larger community, may be invited to attend and speak at meetings, but they may not vote.

C. Powers and Responsibilities

1. The Faculty Forum shall provide oversight for ACOB activities relating to the role attributed to faculty by Rule 40101, Section 3 (Series 4000) of Regent Rules. It shall receive, review, hear, approve, and forward recommendations to the appropriate governing body. In addition, the Faculty Forum shall:
 - a. Establish rules for the conduct of its business.
 - b. Establish committees of its choosing and assign functions and responsibilities to such committees.
 - c. Approve or disapprove proposals for changes in its own Bylaws and Rules and Regulations.
 - d. Approve or disapprove the addition and removal of undergraduate degree programs and minors and concentrations within the Carlos Alvarez College of Business and make appropriate recommendations about them through the appropriate channels.
 - e. Establish requirements for graduation with Bachelor's degrees from the Carlos Alvarez College of Business, and set requirements for undergraduate degrees within the Carlos Alvarez College of Business, and establish other appropriate academic regulations, and make appropriate recommendations about them through the appropriate channels. Such requirements can include, but not be limited to, determining scholastic standards to be met by undergraduate students in the Carlos Alvarez College of Business; establishing procedures for probation, suspension, reinstatement and other measures related to the maintenance of proper academic standards; establishing criteria for recognition of excellence in student performance through means such as an honor roll, graduation with honors, or other means as seems appropriate.
 - f. Approve or disapprove undergraduate course changes or courses proposed to be offered for credit in the Carlos Alvarez College of Business and make appropriate recommendations about them through the appropriate channels.
 - g. Determine, on the basis of academic work, when and if students are to be recommended for undergraduate degrees and make appropriate recommendations about them through the appropriate channels.
2. The Graduate Faculty Forum shall establish, consider, set, approve, determine, and recommend, as applicable, measures pertaining to the items described in sections "a" through "g" above as they apply to graduate programs and degrees, as well as joint graduate programs and other entities.
3. The Faculty Forum and the Graduate Faculty Forum may, from time to time, create special or ad hoc committees to address and report back on issues of concern or interest. Such special or ad hoc committees must be given a specific charge and a deadline by which the charge must be fulfilled. At such point the committee will be dissolved. In no case will the charge of any ad hoc or special committee conflict or

overlap with the function of one of the ACOB Committees named in Article II of these bylaws.

D. Privileges

It shall be the privilege of the Forums to address themselves to the faculties, students, and staff, to the Dean, to the Provost, to the President, and to other external entities such as the Board of Regents on any matter relating to the University of Texas at San Antonio and its operation.

E. Faculty Forum: Officers and Their Duties

1. The Faculty Forum shall be presided over by the officers elected by a vote of the Forum voting members.
2. Only members of the full-time, voting Faculty Forum are eligible to hold office.
3. Officers shall be elected annually at the fall meetings of the Forum and shall serve from January 1 until December 31 of the following year.
4. Generally the Executive Committee (see Article II) will propose a slate of officers to the members. Members, however, may nominate and elect any eligible Faculty Forum member to an office.
5. The officers of the Faculty Forum and their duties shall be:
 - a. **Chair.** The Chair shall be the presiding officer of the Faculty Forum. In the absence of the chair, the Secretary shall preside. The Chair will consult with the Executive Committee to develop an agenda for each meeting.
 - b. **Secretary.** The Secretary shall be responsible for providing a record of Faculty Forum meetings. Recording or transcription methods may be used in which case the Secretary will be responsible for ensuring that the record presents a fair and accurate account of meetings, though not necessarily complete in every detail. The Secretary shall maintain a current list of Faculty Forum voting members and shall determine prior to any meeting the number necessary to constitute a quorum. The Secretary shall also maintain a current list of voting members of the Graduate Faculty Forum and shall determine prior to any meeting the number necessary to constitute a quorum of Graduate Faculty.
 - c. **Parliamentarian.** The parliamentarian shall rule on matters of procedure at Faculty Forum meetings. The College Dean's office shall provide the parliamentarian with a recent edition of Robert's Rules of Order to be used as a reference for Forum Procedure.

F. Graduate Faculty Forum: Officers and Their Duties

1. The Graduate Faculty Forum shall be presided over by the officers elected by a vote of the Graduate Faculty Forum voting members.
2. Only members of the full-time, voting ACOB Graduate Faculty Forum are eligible to hold office.
3. Officers shall be elected annually at the fall meetings of the Forum and shall serve from January 1 until December 31 of the following year.
4. Generally, the Faculty Forum/Graduate Faculty Forum Executive Committee (see Article II) will propose a slate of officers to the members. Members, however, may nominate and elect any eligible Graduate Faculty Forum member to an office.
5. The officers of the Graduate Faculty Forum and their duties shall be:
 - a. **Chair.** The Chair shall be the presiding officer of the Graduate Faculty Forum. In the absence of the chair, the Secretary shall preside. The Chair will consult with the Executive Committee to develop an agenda for each meeting.
 - b. **Secretary.** The Secretary shall be responsible for providing a record of Graduate Faculty Forum meetings. Recording or transcription methods may be used in which case the Secretary will be responsible for ensuring that the record presents a fair and accurate account of meetings, though not necessarily complete in every detail. The Secretary shall maintain a current list of Graduate Faculty Forum voting members and shall determine prior to any meeting the number necessary to constitute a quorum.
 - c. **Parliamentarian.** The parliamentarian shall rule on matters of procedure at Graduate Faculty Forum meetings. The College Dean's office shall provide the parliamentarian with a recent edition of Robert's Rules of Order to be used as a reference for Forum Procedure.

G. Regular Meetings

The Faculty Forum and the Graduate Faculty Forum shall conduct at least one regular meeting each long semester unless it determined by the Executive Committee that there are no agenda items to warrant a meeting.

H. Quorum

A quorum shall consist of more than one-third ($1/3 + 1$) of the voting members of the Faculty Forum and Graduate Faculty Forum.

I. Notice of Regular Meetings

The serving Chairs of the Faculty Forum and Graduate Faculty Forum respectively shall distribute written notice or notice by e-mail for regular meetings of both the Faculty Forum and the Graduate Faculty Forum to all members of the respective forums at least five business days prior to the scheduled meeting day.

J. Agenda: Faculty Forum and Graduate Faculty Forum

1. The serving Chairs of the Faculty Forum and Graduate Faculty Forums respectively shall distribute a written agenda for their meetings to all members at least five working days prior to the day on which a regular meeting is scheduled.

2. The Agenda for regular meetings will include the following order of business:

- a. Call to order
- b. Review/approve minutes of previous meeting
- c. Announcements by Chair
- d. Unfinished business
- e. Committee reports
- f. New business
- g. Adjournment of Faculty Forum (or Graduate Faculty Forum)

3. Conduct of Business:

a. The regular order of business may be suspended by an affirmative vote of two thirds (2/3) of the members present.

b. Business of the Faculty Forum and the Graduate Faculty Forum shall be conducted using normal parliamentary practices as described below (see Article I., N.). Voting may be conducted using the following procedures: voice vote, raised hand vote, roll call vote, written secret ballot, mail ballot, e-mail ballot or other electronic ballot. Voice vote or raised hand vote shall be the customary practice. A motion shall carry with a favorable vote of: a majority of members voting for a voice vote; a majority of members voting for a raised hand vote; a majority of members voting for a roll call vote; a majority of ballots cast for a written secret ballot; a majority of ballots cast for a mail ballot; a majority of ballots cast for an e-mail ballot; and a majority of ballots cast in other electronic form. Any member of the Forum (Graduate Faculty Forum) may request and obtain a roll call vote for transaction of pending business upon majority vote of the members. A written secret ballot may be requested and obtained by any member of the Forum (Graduate Faculty Forum) upon majority vote approval. A written secret ballot request will have precedent over a roll call vote request. A motion for a mail ballot, e-mail ballot, or other electronic ballot is in order only after a motion has been made and seconded, but before the vote has been called for by the chair of the meeting. A favorable vote of twenty-five percent of the voters present shall be sufficient to carry the motion for a mail ballot, e-mail ballot, or other electronic ballot. The secretary for the meeting shall prepare the mail ballot, e-mail ballot, or other electronic ballot and send it together with brief summaries of arguments on both sides of the question to all voting members of the Forum.

K. Special Meetings

Special meetings for the Faculty Forum or the Graduate Faculty Forum may be called by:

1. the respective Chairs of the Faculty Forum or the Graduate Faculty Forum
2. a majority vote of the members of the Faculty Forum or Graduate Faculty Forum of any one department
3. a petition signed by at least seven voting Faculty Forum or Graduate Faculty Forum members, no more than four of whom can be members of a single department. Requests for a special meeting shall be made to the Chair and the Secretary. The Chair and the Secretary shall determine whether the criteria for calling a special meeting are met. The Chair shall distribute written notice or notice by email, and distribute the agenda to Forum members at least five working days prior to the day on which the meeting is to take place.

L. Amendments to Bylaws

1. Members of the Faculty Forum and Graduate Faculty Forum may amend their respective bylaws by a two-thirds (2/3) vote of the voting members. Such a vote may take place at a regular or special meeting, provided the call of the meeting shall have included a copy of the proposed amendment, together with appropriate explanatory materials, and shall have been presented to each member at least fourteen calendar days before the day of the meeting.
2. Votes on amending the Bylaws may be conducted by mail ballot, e-mail ballot or other electronic ballot. When such a process is used amendments will be adopted upon approval by two-thirds of the voting members. A copy of the proposed amendment, together with appropriate explanatory materials shall be presented at least fourteen calendar days preceding such a process.

M. Editorial Changes

When either Forum approves a change to the bylaws, and such changes must be incorporated into this document, it shall be the duty of the Faculty Forum/Graduate Faculty Forum Executive Committee to cause the appropriate editorial changes to be made. The Executive Committee will also notify the faculty about editorial changes. Amendment dates will be noted at the beginning of the Bylaws document. The Faculty Forum/Graduate Faculty Forum Executive Committee shall ensure that an up-to-date copy of the Bylaws is posted on the ACOB website. The Bylaws posted on the College website shall be operative. The Committee shall also ensure that hardcopy of the up-to-date Bylaws is available in the Dean's office.

N. Parliamentary Practice

The rules contained in the most recent edition of Robert's Rules of Order Newly Revised shall govern both Forums and their committees in all cases to which they are applicable, and in which they are not inconsistent with these Bylaws or any special rules of either Forum.

Article II

Carlos Alvarez College of Business Committees

A. Carlos Alvarez College of Business Committees

1. Purpose. The purposes of the ACOB committees shall be the development, within their areas of responsibility, of procedures and policies appropriate for the governance of activities of the Carlos Alvarez College of Business. The committees' tasks shall be assigned by the Chairs of the Faculty Forums. Each committee (as identified below in Article II. A. 2.) shall report the results of its deliberations, including approved recommendations, to the appropriate body (Faculty Forum or Graduate Faculty Forum) for consideration.
2. Standing Committees. The committees of the ACOB shall be:
 - a. Faculty Forum/Graduate Faculty Forum Executive Committee (Executive Committee)
 - b. Undergraduate Programs Committee
 - c. MBA Programs Committee
 - d. M.S. in Business (MSB) Programs Committee
 - e. M.S. in Data Analytics (MSDA) Programs Committee
 - f. Ph.D. in Business Administration Programs Committee
 - g. Executive MBA Programs Committee
 - h. College Promotion and Tenure Committee
3. Ad hoc and special committees. The Standing Committees may, from time to time, create special or ad hoc committees to address and report back on issues of concern or interest. Such special or ad hoc committees must be given a specific charge and a deadline by which the charge must be fulfilled. At such point the committee will be dissolved. In no case will the charge of any such committee conflict or overlap with the function of one of the other ACOB Committees named above.
4. Election and terms of office. Elections, assignments, and appointments to ACOB committees should take place during the first month of each fall semester. Each member shall serve a term of two years. With the exception of the term of office for the members of the Faculty Forum/Graduate Faculty Forum Executive Committee, terms of office for committees shall begin immediately upon election. The term of office for the members of the Faculty Forum/Graduate Faculty Forum Executive Committee shall begin January 1 of the calendar year following the fall election. All terms will be staggered such that approximately half the members begin their terms each year.
5. Quorum. For all Committees except the College Promotion and Tenure Committee, a quorum shall consist of one-half plus one ($1/2 + 1$) of the committee members. For the College Promotion and Tenure Committee, a quorum shall consist of three-fourths ($3/4$) of those members serving on the committee.

B. Faculty Forum/Graduate Faculty Forum Executive Committee

1.Membership. The Executive Committee shall be composed of one representative from each ACOB academic department who is a full-time faculty member and a member of the Faculty Forum. Representatives must not hold administrative appointments such as Associate Dean or Department Chair. The Dean or a representative named by the Dean shall serve on the committee ex-officio without vote. The Executive Committee may invite other University officials, administrators, or faculty to attend meetings. Such invitees shall attend without vote.

2. Officers. The Executive Committee shall elect a Chair from its membership.

3.Function. The Executive Committee shall be available to consult with the Dean on matters considered to be important to the faculty, and represent faculty issues to the Dean. These issues can include, but not be limited to, discussion of the College budget, the allocation of resources including faculty lines, merit money across the departments, and other issues affecting faculty and their role in shared governance. The Executive Committee will consult with the Chairs of the Faculty Forum and Graduate Faculty Forum to develop an agenda for the respective Forum meetings. The Executive Committee will develop a slate of nominations for the officer positions of the Faculty Forum and Graduate Faculty Forum and present those nominations to both Forum memberships. The Executive Committee shall be responsible for the recommendation of faculty members from the Carlos Alvarez College of Business to appointment to the Graduate Faculty of the University of Texas at San Antonio.

C. Undergraduate Programs Committee

1.Membership. The Undergraduate Programs Committee shall be composed of one representative from each ACOB department. The faculty of each department shall determine its representative from its voting members of the Faculty Forum. Associate and Assistant Deans may not serve as department representatives. The Dean may appoint up to two additional members from among voting members of the Carlos Alvarez College of Business faculty forum whose primary assignment designation is faculty and not administration. The Senior Associate Dean shall serve on the committee ex-officio without vote.

2. Officers. The members shall elect a chair each year.

3.Function. The Undergraduate Programs Committee shall make academic policy and curriculum recommendations and consider proposals for new and modified courses and programs at the undergraduate level. It shall keep itself informed on current accreditation rules of AACSB and other appropriate accrediting bodies. It shall determine the adequacy of course offerings and programs. The Undergraduate Programs Committee shall establish policies for the review of student appeals for academic probation and dismissal. It shall also create and oversee processes for the awarding of scholarships.

D. MBA Programs Committee

1. **Membership.** The MBA Programs Committee shall be composed of one representative from each ACOB department. The faculty of each department shall determine its representative from its voting members of the Graduate Faculty Forum. Associate and Assistant Deans may not serve as department representatives. The Dean may appoint up to two additional members from among voting members of the Carlos Alvarez College of Business Graduate Faculty Forum whose primary assignment designation is faculty, not administration. The Associate Dean for Graduate Studies and the MBA Program Director shall serve on the committee ex-officio without vote.
2. **Officers.** The members shall elect a chair each year.
3. **Function.** The MBA Programs Committee shall be responsible for governance of the program and will make academic policy and curriculum recommendations for, and have authority over all MBA Programs and degrees except the Executive MBA. It shall consider proposals for new and modified courses, degree requirements, and track requirements. It shall keep itself informed on current accreditation rules of AACSB and other appropriate accrediting bodies. It shall determine the adequacy of course offerings and tracks. It shall make recommendations regarding policies addressing admissions and reinstatements to the MBA programs, and it shall make recommendations regarding candidacy for those degrees. The MBA Programs Committee shall have no authority over multidisciplinary graduate programs in which the College participates. Graduate programs that are offered entirely within a single Department shall be the responsibility of the Department's Graduate Studies Committee or its equivalent. Such multidisciplinary or departmental graduate programs shall report to the College Graduate Faculty Forum.

The MBA Program committee members will monitor faculty that teach MBA core courses. The committee observations and recommendations, if any, will go to the MBA program director, Associate Dean of Graduate Studies and Department Chairs. Faculty members that teach MBA core courses must exhibit a host of elements, and these include: experience (applies theory to practice; e.g. use of current events, case studies, personal experiences and examples), expertise (shows depth and breadth of knowledge by publications and practice), style (engages students through experiential learning; e.g. participation, case studies, simulations, field projects), mentoring (provides access to students for assistance in professional development; e.g. office hours and attendance at venues), clarity of expectations in syllabi and course organization) and teaching effectiveness (demonstrates high instructor and course ratings).

4. **Ad Hoc and Special Committee Membership Requirements.** If the MBA Programs Committee chooses to form an ad hoc or special committee, all members on these committees must be voting members of the ACOB Graduate Faculty Forum.

E. MSB Programs Committee

1. Membership. The MSB Programs Committee shall be composed of four (4) members selected from faculty who are actively teaching in the program and are voting members of the Graduate Faculty Forum. The Dean may appoint up to two additional members from among voting members of the Carlos Alvarez College of Business Graduate Faculty Forum whose primary assignment designation is faculty, not administration. The Associate Dean for Graduate Studies and the MSB Program Director shall serve on the committee ex- officio without vote.
2. Officers. The members shall elect a chair each year.
3. Function. The MSB Programs Committee shall be responsible for governance of the program and will make academic policy and curriculum recommendations for, and have authority over all MSB Programs and degrees. It shall consider proposals for new and modified courses, degree requirements, and track requirements. It shall keep itself informed on current accreditation rules of AACSB and other appropriate accrediting bodies. It shall determine the adequacy of course offerings and tracks. It shall make recommendations regarding policies addressing admissions and reinstatements to the MSB programs, and it shall make recommendations regarding candidacy for those degrees. The MSB Programs Committee shall have no authority over multidisciplinary graduate programs in which the College participates. Graduate programs that are offered entirely within a single Department shall be the responsibility of the Department's Graduate Studies Committee or its equivalent. Such multidisciplinary or departmental graduate programs shall report to the College Graduate Faculty Forum.

The MSB Program committee members will monitor faculty that teach MSB core courses. The committee observations and recommendations, if any, will go to the MSB program director, Associate Dean of Graduate Studies and Department Chairs. Faculty members that teach MSB core courses must exhibit a host of elements, and these include: experience (applies theory to practice; e.g. use of current events, case studies, personal experiences and examples), expertise (shows depth and breadth of knowledge by publications and practice), style (engages students through experiential learning; e.g. participation, case studies, simulations, field projects), mentoring (provides access to students for assistance in professional development; e.g. office hours and attendance at venues), clarity of expectations in syllabi and course organization) and teaching effectiveness (demonstrates high instructor and course ratings).

4. Ad Hoc and Special Committee Membership Requirements. If the MSB Programs Committee chooses to form an ad hoc or special committee, all members on these committees must be voting members of the ACOB Graduate Faculty Forum.

F. MSDA Programs Committee

1. Membership. The MSDA Programs Committee shall be composed of one representative from each ACOB department for which a faculty is actively teaching in the program. The faculty of each department shall determine its representative from its voting members of the Graduate Faculty Forum, although MSDA teaching faculty, when available, would be preferred. Associate and Assistant Deans may not serve as

department representatives. The Dean may appoint up to two additional members from among voting members of the Carlos Alvarez College of Business Graduate Faculty Forum whose primary assignment designation is faculty, not administration. The Associate Dean for Graduate Studies and the MSDA Program Director shall serve on the committee ex- officio without vote.

2. Officers. The members shall elect a chair each year.

3. Function. The MSDA Programs Committee shall be responsible for governance of the program and will make academic policy and curriculum recommendations for, and have authority over all MSDA Programs and degrees. It shall consider proposals for new and modified courses, degree requirements, and track requirements. It shall keep itself informed on current accreditation rules of AACSB and other appropriate accrediting bodies. It shall determine the adequacy of course offerings and tracks. It shall make recommendations regarding policies addressing admissions and reinstatements to the MSDA programs, and it shall make recommendations regarding candidacy for those degrees. The MSDA Programs Committee shall have no authority over multidisciplinary graduate programs in which the College participates. Graduate programs that are offered entirely within a single Department shall be the responsibility of the Department's Graduate Studies Committee or its equivalent. Such multidisciplinary or departmental graduate programs shall report to the College Graduate Faculty Forum.

The MSDA Program committee members will monitor faculty that teach MSDA core courses. The committee observations and recommendations, if any, will go to the MSDA program director, Associate Dean of Graduate Studies and Department Chairs. Faculty members that teach MSDA core courses must exhibit a host of elements, and these include: experience (applies theory to practice; e.g. use of current events, case studies, personal experiences and examples), expertise (shows depth and breadth of knowledge by publications and practice), style (engages students through experiential learning; e.g. participation, case studies, simulations, field projects), mentoring (provides access to students for assistance in professional development; e.g. office hours and attendance at venues), clarity of expectations in syllabi and course organization) and teaching effectiveness (demonstrates high instructor and course ratings).

4. Ad Hoc and Special Committee Membership Requirements. If the MSDA Programs Committee chooses to form an ad hoc or special committee, all members on these committees must be voting members of the ACOB Graduate Faculty Forum.

G. Ph.D. in Business Administration Programs Committee

1. Membership. The Ph.D. in Business Administration Programs Committee shall be composed of one faculty representative from each department having a Ph.D. in Business Administration program. The Ph.D. advisor of each department having a Ph.D. program shall serve as the department representative. Associate and Assistant Deans may not serve as department representatives. The Dean may appoint up to two additional members from among the ACOB faculty who are voting members of the Graduate Faculty Forum, and whose primary assignment designation is faculty, not administration. The

Associate Dean for Graduate Programs and Research, and the Director of the Ph.D. Program shall serve on the committee ex-officio without vote.

2. Officers. The members shall elect a chair each year.
3. Function. The Ph.D. in Business Administration Programs Committee serves as the doctoral studies committee for the Ph.D. in Business Administration programs. The Ph.D. in Business Administration Programs Committee shall provide overall guidance for academic policy as it pertains to the Ph.D. in Business Administration program. Such guidance will include, but not be limited to, curriculum coordination, proposals for new and modified courses, degree requirements, and major area requirements for the Ph.D. program. It shall keep itself informed on current accreditation rules of AACSB and other appropriate accrediting bodies. It shall help ensure the adequacy of course offerings in the major areas. It shall develop and monitor general policies addressing admissions and reinstatements to the Ph.D. program, and it shall consider recommendations regarding candidacy for those degrees. It shall receive, hear, and review recommendations and proposals pertaining to Ph.D. curriculum issues. The Ph.D. in Business Administration Committee shall concern itself with, and provide oversight of other activities appropriate to ensuring a high quality doctoral program. Such activities can include, but not be limited to, doctoral student recruitment, admissions, retention, advising, placement, and alumni relations.
4. Ad Hoc and Special Committee Membership Requirements. If the Ph.D. in Business Administration Programs Committee chooses to form an ad hoc or special committee, all members must be voting members of the ACOB Graduate Faculty Forum.

H. Executive MBA Program Committee

1. Membership. The Executive MBA Program Committee shall be composed of one representative from each ACOB department. The faculty of each department shall determine its representative from its voting members of the Graduate Faculty Forum, although EMBA teaching faculty, when available, would be preferred. Associate and Assistant Deans may not serve as department representatives. The Dean may appoint up to two additional members from among voting members of the Carlos Alvarez College of Business Faculty Forum whose primary assignment designation is faculty and not administration. The Senior Executive Director of the Center for Professional Excellence and the Associate Dean for Graduate Programs shall serve on the committee ex-officio without vote.
2. Officers. The members shall elect a chair each year.

3.Function. The Executive MBA Program Committee shall make academic policy and curriculum recommendations for the Executive MBA Program. Such guidance will include, but not be limited to, curriculum coordination, proposals for degree requirements as well as for new and modified courses. It shall develop and monitor general policies addressing admissions and reinstatement to the program where appropriate, and it shall consider recommendations regarding candidacy for the degree.

4.Ad Hoc and Special Committee Membership Requirements. An Executive Education Committee shall exist separate from the Executive MBA Program Committee. Its membership shall include an unspecified number of faculty members participating in Executive Education Programs, as well as the Senior Executive Director of the Center for Professional Excellence. The Executive MBA Program Committee may also form other ad hoc or special committees to consider issues relating to the Executive MBA Program and/or the Executive Education Program. All members must be voting members of the ACOB Graduate Faculty Forum.

I. College Promotion and Tenure Committee

1.Membership. The College Promotion and Tenure Committee shall be composed of one representative from each Department. The faculty of each department shall determine its representative, but all representatives must be faculty tenured in the Department except as noted below for certain circumstances involving promotion to Professor. Members of the Committee shall not hold administrative appointments such as Associate Dean or Department Chair. The Dean may appoint one additional member from outside the Carlos Alvarez College of Business to participate in promotion and tenure deliberations. The additional member must be a tenured faculty member at The University of Texas at San Antonio (UTSA) and his/her faculty appointment must be more than fifty percent in a College at UTSA other than the Carlos Alvarez College of Business Administration. In cases of promotion to the rank of Professor the Promotion and Tenure Committee shall consist only of faculty holding the rank of Professor. Those Departments whose Promotion and Tenure Committee representatives hold the rank of Associate Professor shall determine alternate representatives from within their departments who hold the rank of Professor. Any such Department that does not have a faculty member holding the rank of Professor shall name a University of Texas at San Antonio faculty member who holds the rank of Professor. All Professors serving shall hold faculty appointments and not administrative appointments such as Associate Dean or Department Chair.

2. Officers. The members shall elect a chair each year.

3.Function. The committee shall advise the Dean on matters of promotion and tenure in the College. (See special quorum requirements in Article II, A., 5.)

Article III

Implementation

These Bylaws shall be implemented by the Carlos Alvarez College of Business at the start of the first long semester after their adoption.

Proposed Carlos Alvarez College of Business Governance Structure

